

APPENDIX

ResponsibleSteel

voestalpine commits itself to the 13 Principles of ResponsibleSteel, an advocacy organization. Furthermore, the production entities of the Steel Division completed their certification as sustainable steel-making facilities pursuant to the ResponsibleSteel Standard in the 2021/22 business year. Experts from voestalpine and many other companies along the steel supply chain as well as civil society representatives and other stakeholders actively participated in the preparation of this Standard.

Principle 1: Corporate Governance

ResponsibleSteel certified sites are led responsibly.

Principle 2: Social, environmental, and governance management systems

ResponsibleSteel certified sites have an effective management system in place to achieve the social, environmental, and governance objectives to which they are committed.

Principle 3: Responsible procurement

ResponsibleSteel certified sites are increasingly sourcing their raw materials from suppliers working to improve their environmental, social, and governance performance and address ESG risks.

Principle 4: Decommissioning and closure

ResponsibleSteel certified sites minimize the adverse social, economic, and environmental impacts of full or partial site decommissioning and closure.

Principle 5: Occupational health and safety

ResponsibleSteel certified sites protect the health and safety of waged and salaried employees.

Principle 6: Labor rights

ResponsibleSteel certified sites respect the rights of waged and salaried employees and support their well-being.

Principle 7: Human rights

ResponsibleSteel certified sites respect human rights wherever they operate, irrespective of their size or structure.

Principle 8: Stakeholder engagement and communication

ResponsibleSteel certified sites engage effectively with stakeholders, report openly on issues of importance to stakeholders, and remediate adverse impacts they have caused or contributed to.

Principle 9: Local communities

ResponsibleSteel certified sites respect the rights and interests of local communities, avoid and minimize adverse impacts, and support community well-being.

Principle 10: Climate change and greenhouse gas emissions

The corporate owners of ResponsibleSteel certified sites are committed to the global goals of the Paris Agreement, and both certified sites and their corporate owners are taking the actions needed to demonstrate this commitment.

Principle 11: Noise, emissions, effluents, and waste

ResponsibleSteel certified sites prevent and reduce emissions and effluents that have adverse effects on people or the environment, manage waste according to the waste management hierarchy, and take account of the full life cycle impacts of waste management options.

Principle 12: Responsible water use

ResponsibleSteel certified sites demonstrate good water stewardship.

Principle 13: Biodiversity

ResponsibleSteel certified sites protect and conserve biodiversity.

For further information, see <https://www.responsiblesteel.org/>.



UN GLOBAL COMPACT

UN Global Compact—the 10 principles

Since 2013, voestalpine has supported the UN Global Compact (UNGC) and its principles regarding human rights, labor standards, climate action, and the fight against corruption.

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

LABOR STANDARDS

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and bonded labor;

Principle 5: the effective abolition of child labor; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

