14. SOCIETY

voestalpine's companies engage with their regional environment in multifaceted ways. At the Group level, two projects above all were intensely supported and promoted.

Formula E

Starting with the 2018/19 season, voestalpine has been the main sponsor of all European races of the ABB FIA Formula E Championship. The so-called "voestalpine European Races" are street races that feature cars powered by fully-electric drive technology and link true motorsport ambiance with sustainability. voestalpine is the perfect partner for this up-and-coming racing series: After all, the technology group has been driving the future of mobility for years through continuous development of innovations and new product solutions.

In the 2018/19 season, the "voestalpine European Races" took place in Rome, Paris, Berlin, Monaco, and Bern. The driver who came out on top after all five races was awarded the trophy that voestalpine had manufactured using 3D printing technology.

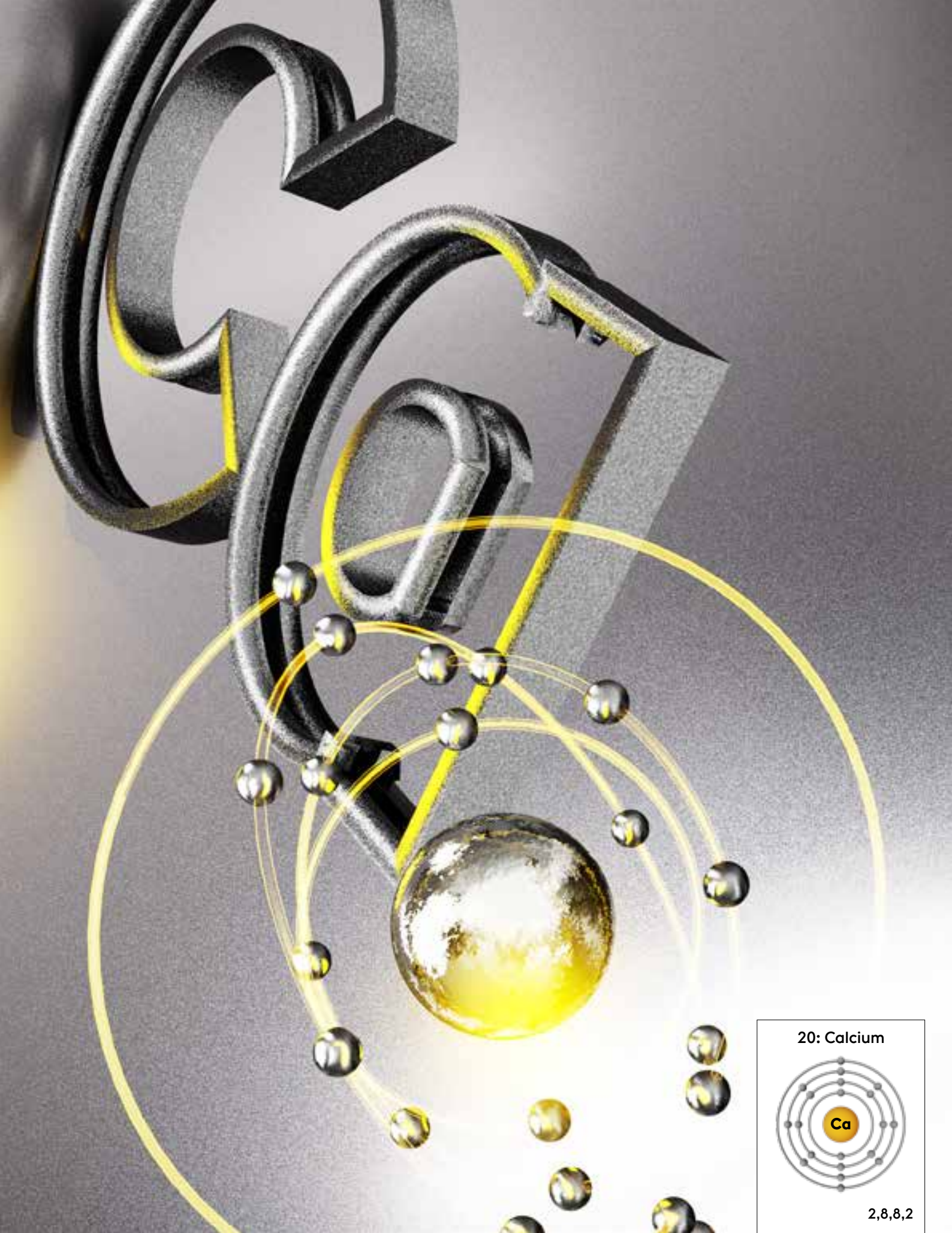
For more information on the collaboration between voestalpine and Formula E, visit: *https://www.voestalpine.com/formele/home/*

Apprenticeships for young asylum seekers

When it comes to promoting young, skilled workers, voestalpine has an excellent reputation. Young people entitled to asylum in Austria have had the right since 2016 to benefit from the company's thorough apprenticeship program. These apprenticeships are part of voestalpine's refugee and integration action package. The Group believes that education and access to the labor market in particular are important elements of integration.

The apprenticeships were established above and beyond the existent allotments and are available solely to young people who have been granted asylum so as to ensure that no apprenticeships have to be abandoned at some point. Currently, 14 young asylum seekers are being trained at voestalpine's facilities in Linz, Donawitz, and Kapfenberg. They can take language courses in their free time above and beyond the formal German language instruction that is part of their training.

The apprentices show a great deal of commitment and willingness to learn, have made significant progress both linguistically and professionally, and are performing very well in vocational school.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